

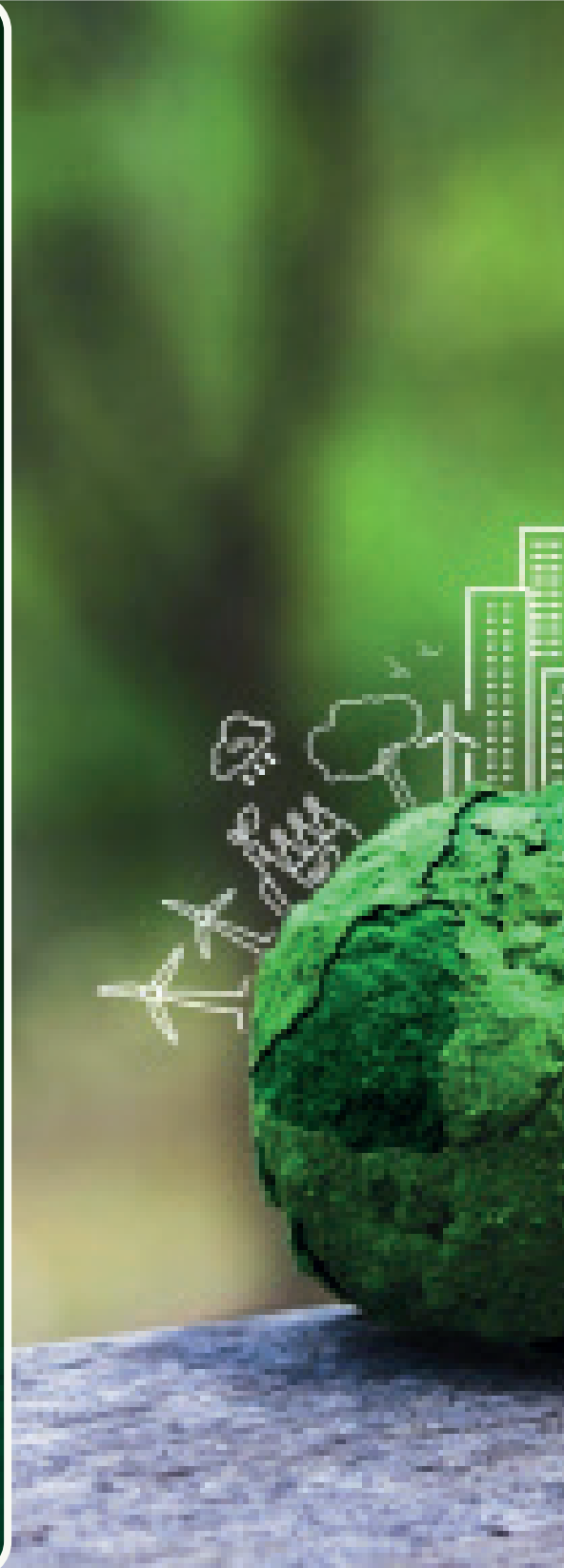
SUSTAINABILITY

03



SUSTAINABILITY

Sustainability Approach	55
Stakeholder Relationships	55
Sustainability Materiality Assessment	58
Material Topic's linked to SDG's	59



Sustainability

01

02

03

SUSTAINABILITY

04

05

06

Sustainability Approach

The Group is dedicated to maximising social and environmental impact of its operations while ensuring long-term economic sustainability. Our goal is to drive growth while improving the lives of our local communities and fostering sustainable change.

Stakeholder Relationships

Zimplyw embraces a transformational business philosophy, aiming to uncover opportunities to generate sustainable value for all stakeholders and making a meaningful impact as a responsible corporate entity. In our pursuit of enhancing shareholder value, we recognise the importance of various stakeholder groups essential to our success.

Stakeholder Engagement Process

To identify stakeholders, we begin by compiling a list of all parties that could either influence or be affected by our operations.



Subsequently, we assess their needs, expectations and pertinent concerns.



Stakeholders are then classified according to their levels of influence and interest in our business activities.

Purpose for Conducting Stakeholder Engagement

Engaging with stakeholders fosters trust and confidence in the Group's initiatives. This foundation of trust is crucial for successful implementation of our programs and strategies. Understanding the perspectives of our stakeholders enables us to make more informed and effective decisions. This approach facilitates the consideration of diverse viewpoints and allows us to align our strategies with the needs of those we serve.

Engaging with stakeholders is essential for ensuring compliance with laws and regulations, and effective risk management. Active involvement of stakeholders helps us anticipate potential challenges and proactively address them. This analysis informs us about the most effective methods for engaging with stakeholders based on their varying levels of interest and influence. Insights gained supported business units in identifying and managing emerging opportunities and risks, ultimately enhancing our value propositions, strategic decisions, operational actions, performance, and communications.

Sustainability (continued)

Engaging Our Stakeholders

While our focus is on increasing value for our shareholders, we recognise the importance of other stakeholder groups that are vital to the success of our business. Zimplow's Board and Management carefully consider the interests of stakeholders when making decisions for the Group.

Our Stakeholders are categorised as follows:

Internal Stakeholders

- Employees
- Shareholders
- Management

External Stakeholders

- Suppliers
- Customers
- Local Communities
- Government and Regulators
- Financial Institutions

Through our stakeholder engagement, we identified the need to enhance customer sharing across Zimplow's various divisions. These needs could relate to emerging business opportunities or be integrated into existing customer solutions.



Employees

Material Matters

- Income and benefits.
- Working conditions.
- Careers and opportunities.
- Job security.
- Health and safety.

Our Response

- Provision of employee training.
- Maintaining employee engagement.
- Frequent medical checks.

Frequency of Engagement

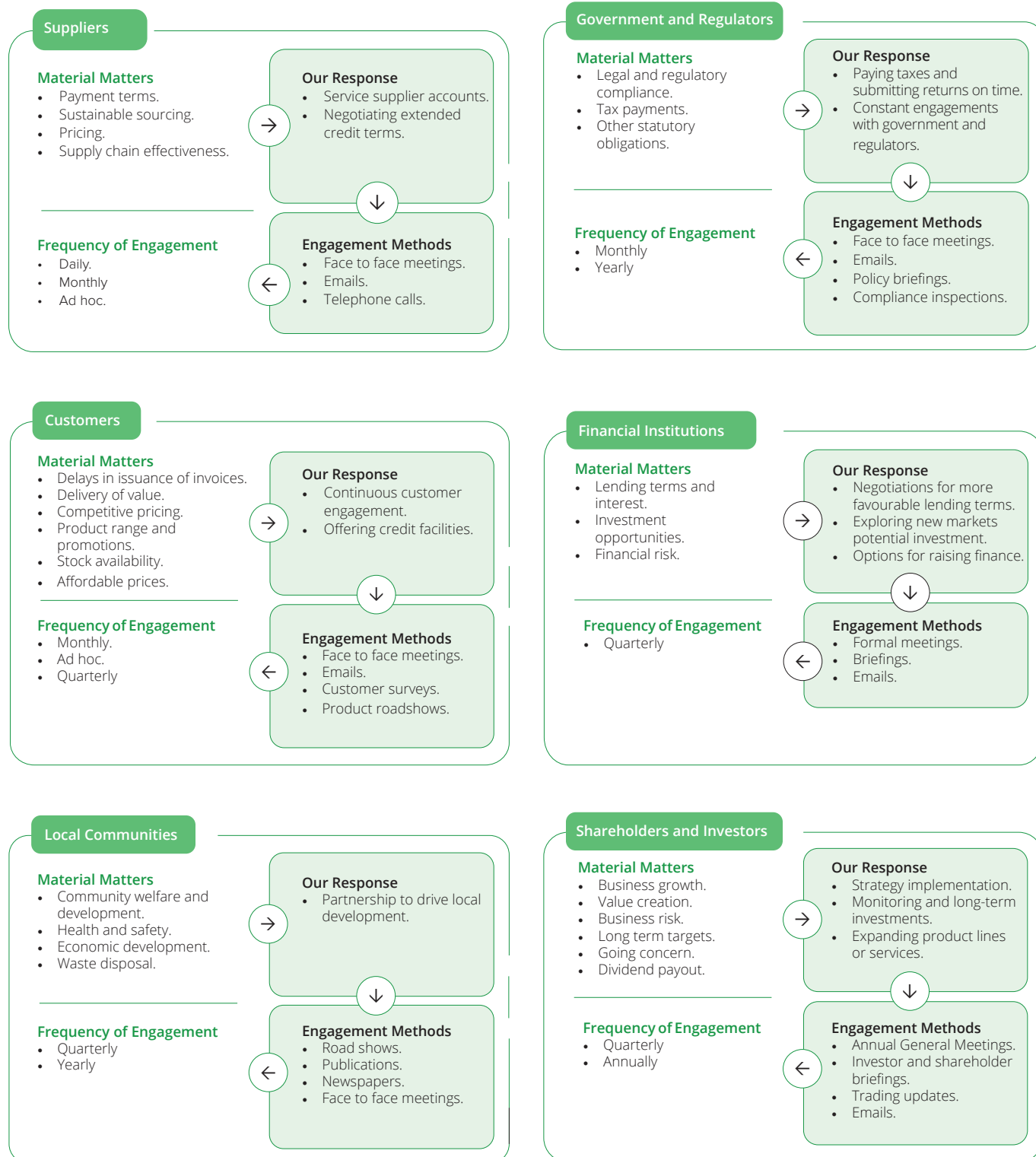
- Monthly.
- Bi-annually.
- Ad hoc.

Engagement Methods

- Face to face meetings.
- Suggestion boxes.
- Staff memo circularisation.
- Employee surveys.
- Emails.

Sustainability (continued)

Our stakeholder engagement for FY2024 is presented below:



01

02

03

SUSTAINABILITY

04

05

06

Sustainability (continued)

Sustainability Materiality Assessment

Our strategy focuses on addressing material impacts and understanding where they occur within the business value chain. Material issues are those that reflect our economic, environmental, and social impacts, and which influence stakeholders' decisions regarding the business.

Identifying what matters

Our sustainability reporting framework is based on a materiality process that identifies key topics related to Economic, Environmental, Social, and Governance (ESG) issues within our operations. To ensure thorough reporting, we follow the Global Reporting Initiative (GRI) Standards and the Sustainability Accounting Standards Board (SASB) guidelines, tailored to our industry. The assessment process involves several stages, identification, prioritisation, validation, and generation of

a matrix. We conduct surveys to accurately identify and rank material issues. This method offers valuable insights into various sustainability topics and their significance to both our business and stakeholders. Management played a vital role in prioritising the list of material issues, informed by their assessment of stakeholder interests and alignment with the Group's strategic goals.

The Group's materiality process is managed through a structured approach, where business units identify key issues within their operations. These topics are then presented to the Management for discussion and assessment. The Management evaluates these matters and recommends appropriate actions. If a matter requires strategic direction, it is escalated to the Board of Directors for a decision.

Materiality Process

Identification

The Group carried out an internal sustainability materiality assessment by identifying significant topics and benchmarking against other companies within our industry.

Prioritisation

Identified topics are prioritised as material issues according to their significance to the business and the interests of stakeholders, as assessed by senior management across all departments.

Validation

The Group Executives validate and approve the final topics by evaluating their alignment with business activities.

Matrix Generation

These topics are presented in a matrix that illustrates their significance to both the business and stakeholders

Sustainability (continued)

Material Topics

Material topics for the Group are determined by assessing their significant impact on the business and their influence on stakeholders' decisions. Through engagement with our stakeholders, we identified the following key material topics.

Our material topics were categorised into economic, environmental, social and governance as presented below:

Economic	Environmental	Social	Governance
Topics that cover the flow of capital among different stakeholders, and the main economic impacts of the business. - Product Quality and Innovation - Economic Performance - Tax - Research and Development - Marketing Practices - Responsible Sourcing and Supply Chain Management	Topics that cover the effects of our operations on both living and non-living elements of the natural world, such as land, air, water, and ecosystems. - Energy - Waste - Climate Change - Greenhouse Gas Emissions - Circular Economy - Air Quality - Water and Effluent	Topics that cover the impacts on the communities, societies, and individuals affected by our activities and the measures we take to uphold and respect human rights. - Human Rights - Diversity and Inclusion - Customer Welfare - Marketing Practices - Employment Practices - Employee Relations - Occupational Health and Safety - Skills Development - Corporate Social Responsibility	Topics that cover the effects on the system of rules, practices, and processes that guide and govern our operations. - Business Ethics and Compliance - Corruption - Cybersecurity and Privacy Protection - Security Practices

The Materiality Matrix serves as a critical tool for Zimplow in identifying and prioritising the most significant economic, environmental, social, and governance (ESG) factors, aligning our sustainability efforts with stakeholder expectations and our commitment to sustainable growth.

Our materiality matrix for the reporting period is presented below:



During the reporting period, the following topics were identified as significant to the Group and our Stakeholders:

1. Anti-corruption;
2. Business Ethics and Compliance;
3. Economic Performance;
4. Energy;
5. Human Rights;
6. Occupational Health and Safety;
7. Tax; and
8. Waste.

Sustainability (continued)

VALUE-DRIVEN PRACTICES

Customer Welfare	60
Marketing Practices	61
Product Quality and Innovation	62

Customer Welfare

Our customer welfare initiatives are designed to ensure that we meet and exceed the needs and expectations of our clients while fostering long-term relationships built on trust and respect. Effective management of customer welfare expands the customer base, which drives business profitability. Conversely, neglecting customer welfare leads to detrimental effects such as loss of customers, damage to the Group's reputation, negative publicity, and a decline in market share. The business faces challenges in areas such as waste management, delayed product supply, and pricing strategies, which can affect customer satisfaction.

Zimplow is committed to providing sustainable solutions to enhance customer welfare. The Group actively engages with customers to gather feedback and understand their needs. This includes conducting customer surveys, maintaining open lines of communication, and offering tailor-made solutions to address any challenges. We aim to foster strong relationships and ensure customer satisfaction by continually engaging with customers and responding to their demands in a timely manner. Our target is to achieve 100% customer retention, which is monitored through specific key performance indicators, including positive customer growth and retention rates. The measures implemented were effective in establishing a sustainable customer base for the Group. The business has shown continuous improvement, reflecting the importance of customer welfare management as a crucial aspect of its operations. Engagement with stakeholders further enhanced processes and positioned the Group favourably in the market, emphasising that customer welfare management must remain a priority for ongoing success.



Sustainability (continued)

Marketing Practices

Our marketing approach is centred on three key areas including understanding market dynamics, engaging customers, and leveraging digital innovation. Our practices create cross-sector synergies by marketing complementary products, such as alternative power solutions alongside mining or agricultural equipment. This positions Zimplot as a one-stop shop, increasing transaction value and enhancing customer retention. With a legacy since 1939, Zimplot reinforces brand trust through marketing campaigns that attract new customers while maintaining loyalty from existing ones. However, challenges include the risk of fragmented marketing across diverse sectors, which can confuse customers and dilute brand messaging. An overemphasis on after-sales services might limit the promotion of new equipment and innovations in rapidly evolving fields like alternative power solutions. Moreover, reliance on trade shows for networking and showcasing products could limit our reach to only those who can attend. Social media platforms pose another risk, as they can be susceptible to negative comments that damage the brand's reputation. Partnering with trade show organisers or exhibitors with poor reputations could adversely affect our brand.

Our commitments include guidelines on gifts and hospitality, hosting customer events, due diligence, conflicts of interest, whistleblowing, and after-sales support. We are committed to transparency and honesty in all marketing communications, ensuring product capabilities, pricing, and benefits are communicated clearly and without exaggeration. We adopt a customer-centric approach, prioritising customer needs and satisfaction over aggressive sales tactics. We emphasise responsible use of digital platforms, ensuring data privacy and truthful advertising while regularly monitoring our digital presence for compliance with ethical standards. The Group established a review and approval process for marketing materials to verify the accuracy of claims, conducting regular training for marketing teams on ethical advertising standards, and developing customer feedback loops to enhance marketing messaging based on real experiences. Personalising follow-ups and avoiding pressure sales tactics are part of our strategy to maintain customer satisfaction.

We are committed to continuous improvement and regularly review our marketing practices based on customer feedback and internal audits. Maintaining anonymous whistleblowing mechanisms encourages reporting of unethical practices, ensuring accountability and prompt corrective actions when necessary. We conduct quarterly audits and utilise compliance checklists to ensure all campaigns align with ethical guidelines and legal standards. Regular sales and marketing review meetings help us assess campaign outcomes and identify areas for improvement. Key performance indicators, such as customer satisfaction and net promoter scores, are crucial metrics in evaluating our success.

Progress towards our goals includes significant growth in social media following, with increased engagement from both Business to Business (B2B) and Business to Consumer (B2C) audiences. Customer satisfaction scores are improving, although we recognise the need for further enhancements to encourage referrals. Our commitment to brand recognition has seen positive results through trade shows and digital campaigns, with full target achievement anticipated in the upcoming quarter. By fostering direct engagement with customers and strengthening after-sales support, we established faster response times for queries and complaints. Collaborating with suppliers improved product quality and delivery timelines. Regular consultations with business partners and distributors provide insights into market trends and regulatory compliance, ensuring that our marketing practices remain aligned with industry standards.

Sustainability (continued)

Product Quality and Innovation

Tracking our Progress and Targets

Metrics	Targets
Reduction in defect rates	3%
Increasing the innovation pipeline	Development of 10 new products in 12 months
Improving customer satisfaction	90%

Innovation plays a significant role in enhancing our brand reputation, credibility, and trust, offering a competitive advantage by differentiating products from competitors and driving market leadership. However, innovation brings challenges, such as laying off employees due to increased efficiency and longer development times needed to ensure quality. Over-engineering and inefficient processes may arise from an excessive focus on quality, raising costs and complexity. High-quality products involve added costs, from certification fees to regulatory compliance, and may lead to increased resource usage and warranty requirements. Additionally, innovative products can introduce complexity, raising support costs and causing potential financial losses or unpredictable outcomes. Resistance from employees, intellectual property risks, and over-reliance on technology present significant challenges, as does dependence on key personnel and the disruption of established processes.



Zimplow is committed to ISO 9001:2015 Quality Management Systems (QMS) certification, aligning its QMS with business objectives through leadership commitments. Management ensures that the QMS supports our overall strategy, and the Integrated Management System (IMS) policy outlines key commitments. The focus is on customer satisfaction, process performance, continuous improvement, and effective communication internally and externally. Data-driven decisions and risk management practices guide our operations, while regular reviews and performance monitoring ensure ongoing improvement. Research and development, and innovation are central to the Group's strategy, with creativity encouraged through ideation sessions, prototype development, and pilot testing. Cross-functional collaboration ensures alignment across departments, leveraging expertise in production, marketing, and quality. Additionally, our digital transformation strategy enhances quality and innovation, utilising data analytics and technology to streamline processes. Leadership maintains a strong commitment to quality and innovation, supported by a governance structure and resource allocation to foster continuous improvement and learning.



01

02

03

SUSTAINABILITY

04

05

06



GREEN OPERATIONS

Materials	64
Our Commitment to Air Quality	65
Water and Effluent	66
Energy	67
Waste	69

Oils (Litres)

↓ **8%**

16,380 in FY2023

Scope 2 – Electricity (Kg CO₂e/Kwh)

↓ **34%**

489,650 in FY2023

Environment Social Governance

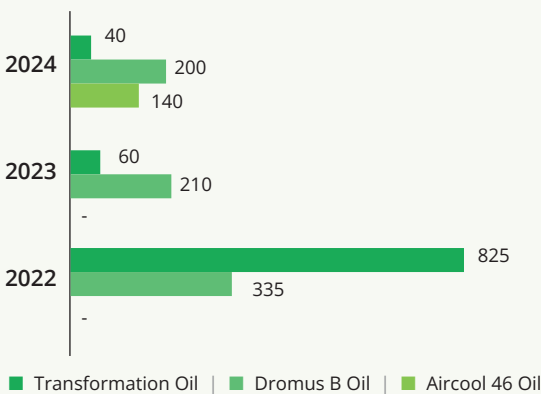
Green Operations

Materials

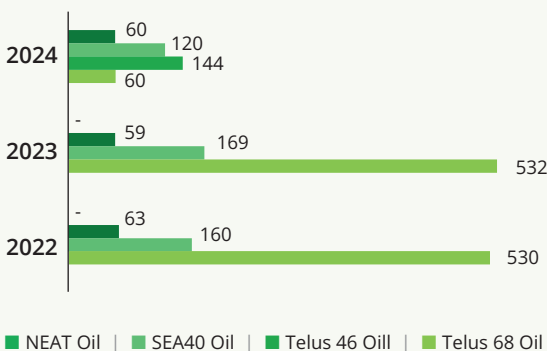
As Zimplot has implemented environmentally friendly material management strategies to significantly decrease pollution while enhancing material efficiency, ultimately leading to lower production costs. This approach contributes to the advancement of a circular economy, promoting sustainable growth and ensuring long-term economic resilience. By embracing these practices, the Group creates opportunities for new roles in repairing, refurbishing, and repurposing materials. However, investing in a circular economy requires substantial financial commitments to establish systems and fund related initiatives. Additionally, challenges such as technological and design limitations may impact the overall effectiveness of these strategies, as some materials remain difficult or even impossible to repurpose, thereby limiting the full potential of circular economy practices.

We are actively exploring opportunities for recycling and repurposing key raw materials such as scrap metal, which is returned to suppliers on a tonne-for-tonne basis. To manage materials, the Group implements a structured management plan aimed at tracing material sources and establishing control measures. Clear communication through signage reinforces essential management practices. The volume of materials processed serves as a key indicator of our management status, reflecting whether there has been a reduction or increase in material usage. Metrics such as the number of materials repurposed and the volume of scrap returned are critical. The Group aims to adopt effective practices, including minimising material waste and ensuring clearly labelled collection points. Recognising the significance of material management, the Group developed a comprehensive management plan and adopted best practices based on recommendations from stakeholders. Materials (non-renewable) used during the reporting period by the Group are as follows:

Industrial Oils (Associated process materials) (Tons)

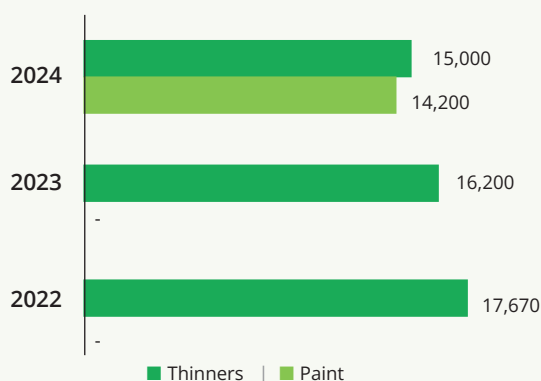


Lubricating Oils (Associated process materials) (Tons)

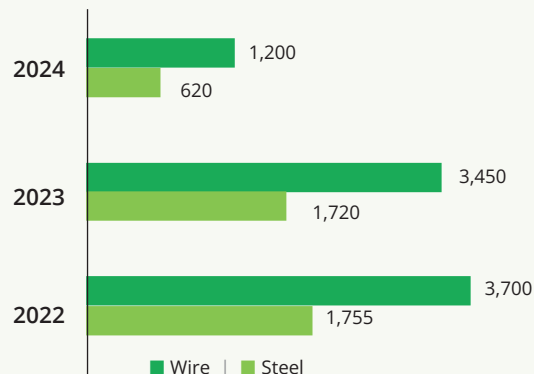


Green Operations (continued)

Coating Materials (Associated process materials) (Tons)



Metal Materials (semi-manufactured parts) (Tons)



The drop in material used as noted above was largely caused by low production during the 2024 period and production of complimentary parts throughout the year (2024) as opposed to daily production during the previous year (2023).

Our Commitment to Air Quality

Zimplot's environmental impact, particularly in terms of air quality and greenhouse gas emissions, plays a crucial role in its overall sustainability efforts and public perception. Improving air quality and reducing greenhouse gas emissions can significantly benefit the environment and health. Reduction in air pollutants helps to minimise respiratory and cardiovascular diseases, benefiting employees and surrounding communities. Moreover, adhering to air quality standards prevents legal risks and can reduce fines, further enhancing the Group's credibility as an environmentally responsible leader. Investments in air quality improvements can spur innovation, create green job opportunities, and support broader sustainability goals.

Our commitment to managing environmental impacts is

reinforced by our Integrated Management System (IMS) Policy (IMS D01), which specifically addresses pollution. The Group is dedicated to reducing pollution and managing its environmental footprint by adopting the best practices that maximise economic and environmental benefits, while safeguarding health, safety, and welfare of all stakeholders. To ensure compliance and continuous improvement, the Group conducts quarterly air emissions inspections to measure pollutant levels, assess trends, and maintain adherence to air quality regulations. Regular audits are performed to monitor compliance and identify opportunities for further improvement. In addition, health screenings are conducted periodically for employees to address respiratory or health issues related to air quality. We remain proactive in working with regulators to stay ahead of potential future air quality regulations and to influence policies that promote cleaner air.

The Group has a Zero tolerance towards non compliance with all applicable environmental laws and regulations. To ensure consistency, the Group is guided by existing standard operating procedures. Root cause analysis and continual improvement practices are implemented to enhance operational efficiency and prevent future challenges. To ensure consistency, we are committed to standardising procedures and maintaining accessible documentation of Standard Operating Procedures (SOPs). Further, existing policies and commitment statements were shared with stakeholders, and ongoing training and awareness sessions are held as needed to foster a culture of compliance and environmental responsibility across all levels.



Green Operations (continued)

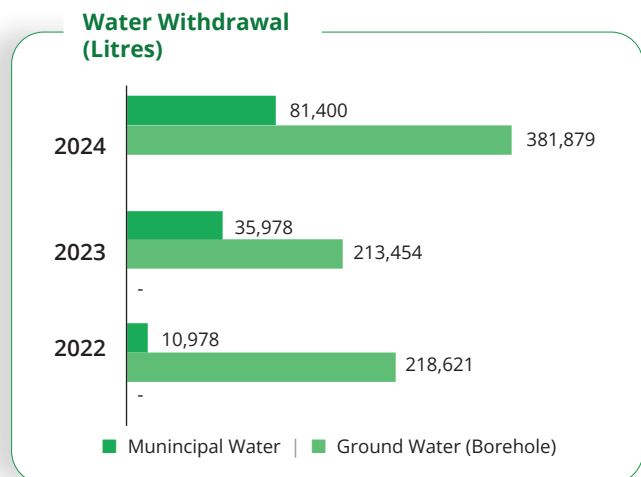
Water and Effluent

As Zimflow, we recognise the critical importance of effective water management in our operations, as water is essential for human life, production, agriculture and power generation. We are committed to sustainable water practices that contribute to environmental conservation, enhance our business performance and ensure long-term resilience. Our efforts focus on reducing costs, protecting ecosystems, and complying with regulations while developing sustainable borehole water practices and improving access to clean drinking water for employees and surrounding communities. We are devoted to increasing irrigation capacity, managing waste lubricants and ensuring awareness of waterborne diseases to maintain healthy employees and safeguard the environment. However, we acknowledge the challenges of borehole water, including contamination risks, depletion of groundwater and associated costs, and the environmental and health risks posed by waterborne diseases, pollution, and scarcity.

We are committed to the sustainable and responsible use of borehole water, ensuring minimal environmental impact and full compliance with relevant regulations across all facilities. We prioritise the provision of clean water, proper effluent disposal and the prevention of water pollution through the treatment and removal of pollutants. Regular monitoring ensures effluent meets regulatory standards, and we encourage practices such as closing taps after use, developing a water recycling culture and raising awareness within the Group and communities. We support advanced technologies to improve water efficiency, encourage recycling, and reduce environmental impact, while integrating broader sustainability efforts such as tree planting.

We conduct regular internal water audits to assess consumption and water quality, whilst identifying areas for improvement and ensuring effective water management. Effluent is regularly inspected by regulatory authorities, and we train our employees on water and effluent management while tracking water usage.

Water withdrawal by the Group for the period under review was as follows:



*Ground water (borehole) statistics provided are based on estimates.



Green Operations (continued)

Energy

Tracking our energy impacts

Metric	Target	Achievement
Renewable Sources	Source 50% of energy from renewable sources by 2026	Three of our business premises are now equipped with solar energy namely our Dagenham, Birmingham and Msasa.

Zimplot is committed to the adoption of renewable energy, particularly solar power, to reduce reliance on the grid and promote sustainable energy practices. By transitioning to solar energy, we aim to reduce operational costs, lower energy consumption, and eliminate reliance on liquid fuels, which helps decrease our carbon footprint. The shift to renewable energy reduces our dependence on conventional power generation, which relies heavily on liquid fuels and thermal energy. We implement energy-saving technologies across our operations to optimise energy use, lower energy bills, and enhance productivity. Fostering energy awareness among employees encourages a culture of sustainability, promoting energy conservation practices. However, we acknowledge the environmental impact of relying on generators during power cuts, which emit significant carbon emissions. Additionally, the use of liquid fuels in generators, vehicles and machinery results in emissions and the potential contamination of water sources. While we have an exhaust system to manage emissions from coal combustion at our Mealie Brand factory, the continued use of coal as a primary energy source for production processes still contributes to carbon emissions and air pollution, which is further exacerbated by our vehicle emissions.

The Group takes pride in maximising energy efficiency and minimising our environmental impact. We are fully committed to complying with the Environmental Management Agency (EMA) regulations, ensuring that emissions from our operations remain within acceptable limits to reduce environmental harm.

To achieve this, we conduct external quarterly emissions inspections with Environmental Management Agency (EMA) to monitor emissions and ensure they are within the acceptable range. We continuously strive to enhance energy efficiency by improving energy sources and reducing emissions across all operations, including upgrading lighting systems, installing solar panels. We promote energy-saving practices, such as turning off lights after hours and optimising machine usage, alongside transitioning to energy-efficient technologies like Light Emitting Diode (LED) lighting. We implement monthly energy usage monitoring, conduct regular energy audits, and report on progress to track improvements. To further reduce emissions, we use a CNC plasma cutter powered by compressed air instead of traditional gas-based methods. Through these efforts, we continue to improve energy performance, reduce costs, and minimise our environmental impact by streamlining operations and using energy-efficient appliances and lighting.

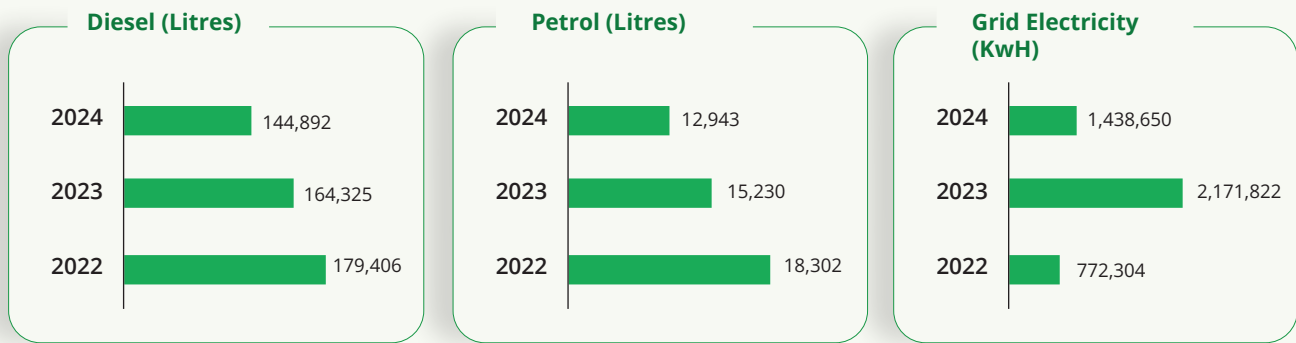
We are committed to improving energy efficiency, reducing carbon emissions and increasing the use of renewable energy across our operations. We set measurable monthly targets for energy consumption, costs and progress on solar installations, ensuring that corrective actions are taken where necessary. These efforts foster a culture of sustainability, with employees actively involved in energy-saving practices, such as switching off gadgets when not in use. Through these initiatives, we are reducing our environmental impact, optimising resource use and ensuring long-term sustainability across the Group.



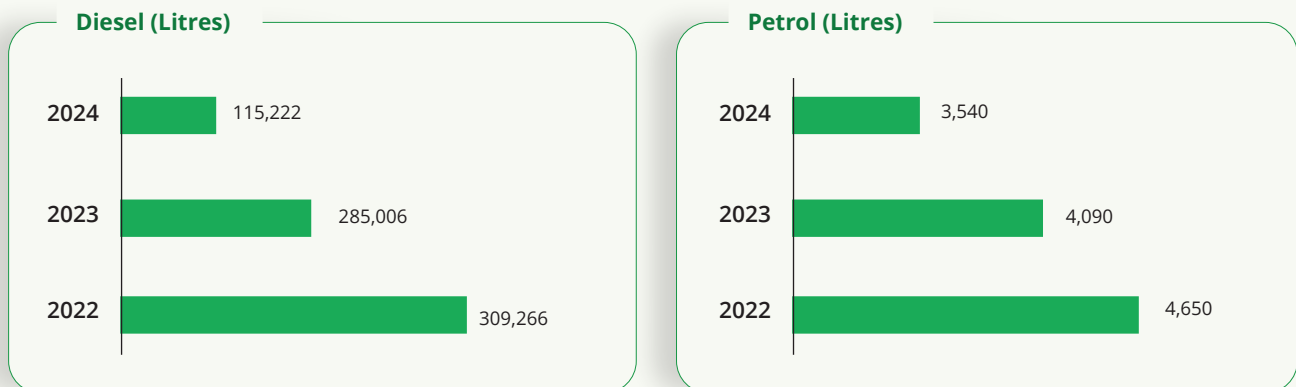
Green Operations (continued)

During 2024, energy consumption within the Group decreased primarily due to low production.

Energy used for production, administration and office operations for the period under review was as follows:



Energy consumed in logistics and distribution for the period under review was as follows:



Green Operations (continued)

Waste

The Group is dedicated to implementing waste management strategies which align with environmental regulations and enhance operational efficiency and corporate responsibility. Through effective waste management initiatives, we achieved considerable reductions in landfill waste, conserved natural resources, and decreased pollution levels. This commitment results in job creation in the recycling industry and generates revenue from the sale of recyclable materials, fostering environmental awareness and responsibility among employees and the community. Communities living near landfill sites often face health risks and a diminished quality of life, which undermines their right to a safe and healthy environment. Additionally, improper waste disposal can harm ecosystems by causing air, water, and soil pollution. Organic waste in landfills produces harmful gases that contribute to climate change. Managing waste, including its collection, transportation, and disposal, incurs significant costs for the business.

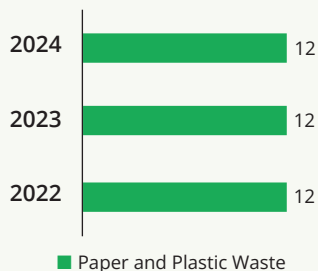
As Zimpro we implemented environmentally friendly material management practices to reduce our footprint. Through Trentyre business unit, rubber shavings are sold off to recycling companies who extract carbon black and heavy

furnace oil as final products. Scrap steel materials produced during manufacturing at Mealibrand is sent for recycling through partnerships with steel suppliers. Our efforts in materials management are further harnessed through our oil skimmer machine that picks spilt oil during manufacturing and separates it from water. The oil picked is reused in our manufacturing processes reinforcing our commitment to a circular economy.

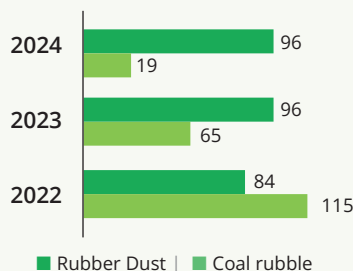
We conduct quarterly internal waste audits to assess the types and quantities of waste generated, identifying areas for improvement and implementing corrective measures. Key performance indicators (KPIs) related to waste management, such as waste generated per unit of production materials, are established and monitored. We implemented a systematic waste management system to manage waste generation, segregation, recycling, and disposal, ensuring compliance with regulations. Employee feedback on waste management initiatives is encouraged through regular surveys and feedback sessions, helping us identify improvement areas.

Waste statistics for the period under review were as follows:

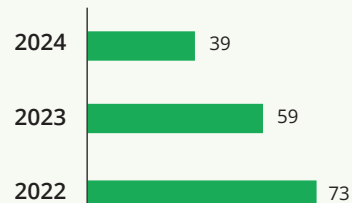
Recyclable Waste (Tons)



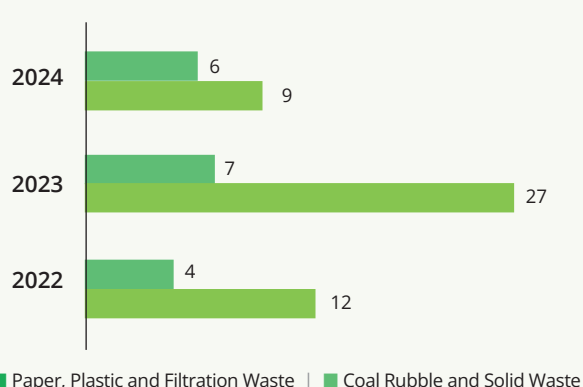
Industrial Waste (Tons)



Scrap Steel (Tons)

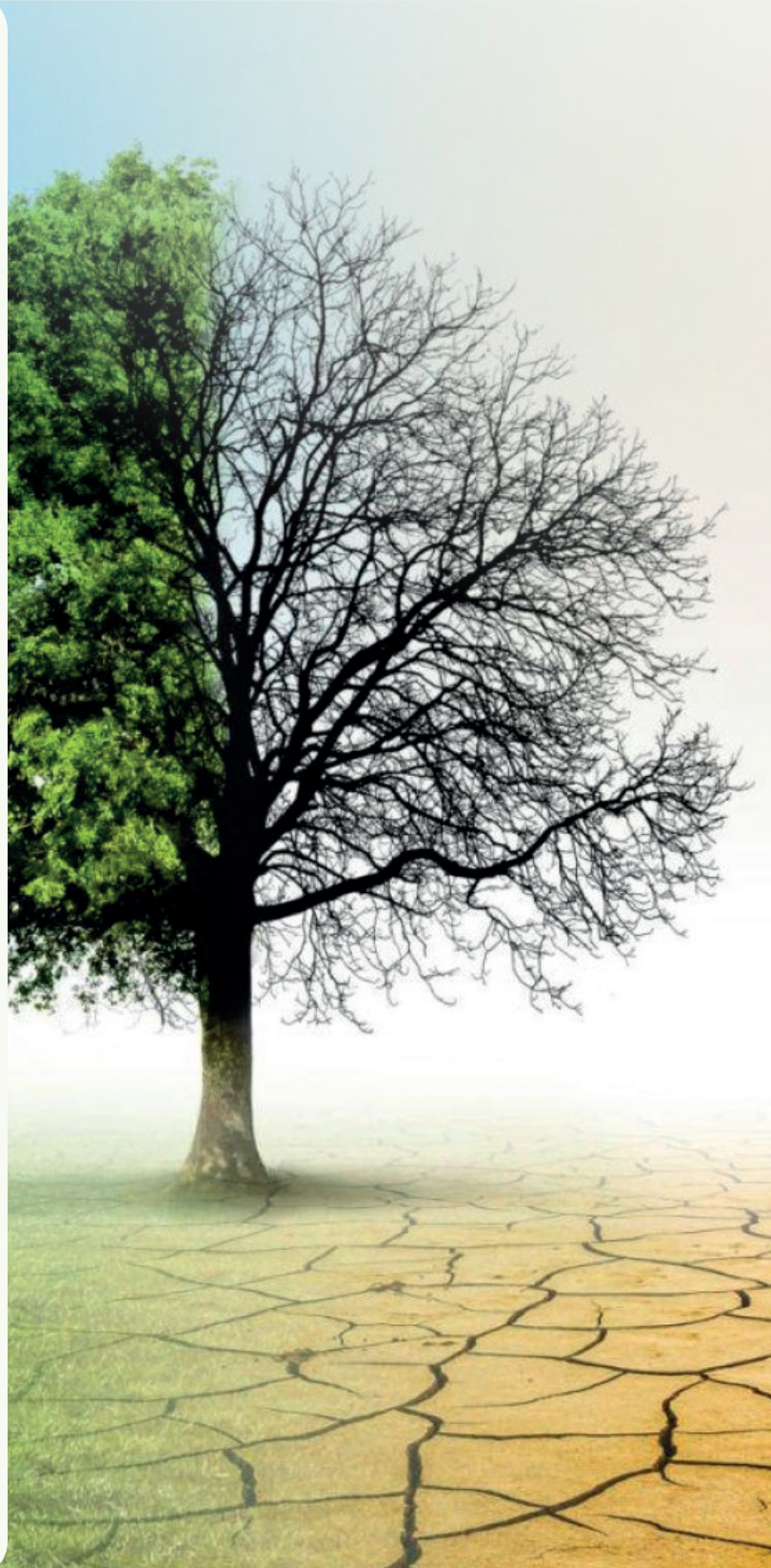


Water Directed to Disposal (Tons)



CLIMATE CHANGE

Climate Change	71
Climate – Related Risks and Opportunities (CRRO)	72
Greenhouse Gas Emissions (GHG)	74



Climate Change

Climate Change

As climate change continues to shape the business landscape, we face significant challenges and new opportunities to innovate and adapt. Climate change can drive innovation by fostering the development of new products and services that are less carbon-intensive, for instance, the demand for advanced, efficient agricultural implements is likely to grow as farmers seek to adapt to changing climate conditions. However, climate change is causing water shortages, reduced agricultural yields, and resource depletion, which pose risks to industries that rely on these resources. Sectors like agriculture, energy, and manufacturing are facing higher costs and disruptions in their supply chains due to unpredictable weather patterns, which can hinder their ability to meet sustainability goals. We recognise these risks and are actively working to reduce greenhouse gas emissions through the adoption of renewable energy sources, such as solar and wind.

Zimplot's policies aim to establish frameworks that regulate climate-related matters, enabling the Group and its stakeholders to reduce greenhouse gas emissions. We engage in policy advocacy to support stronger climate regulations, lobby for frameworks that promote emissions reduction and sustainability. We are exploring opportunities in irrigation solutions to address the challenges posed by prolonged and frequent droughts. Additionally, the Group is investing in renewable energy and entering into public-private partnerships to tackle climate issues. This includes collaborations with governments and organisations like the United Nations on sustainability initiatives. Through our research and development department, we continue to offer tailor-made solutions to meet customer and retailer requirements, contributing to conservative agriculture and enhancing resilience to climate challenges.

13 CLIMATE ACTION



Purpose

Ecosystem restoration through planting and conservation of trees to save the planet from ozone layer depletion.

Beneficiaries

Friends of The Environment

Items Donated

Trees

Cash value

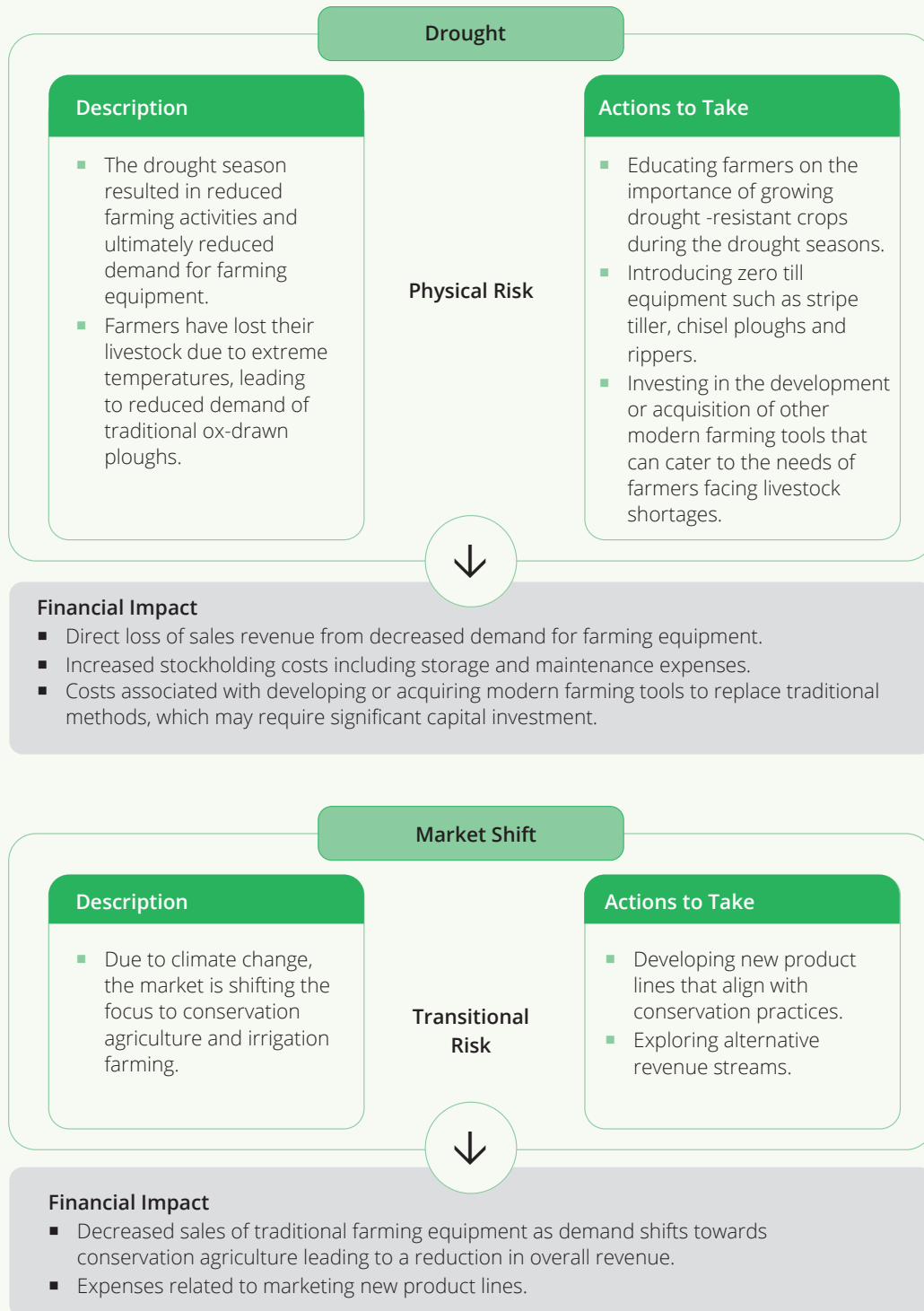
US\$2,500



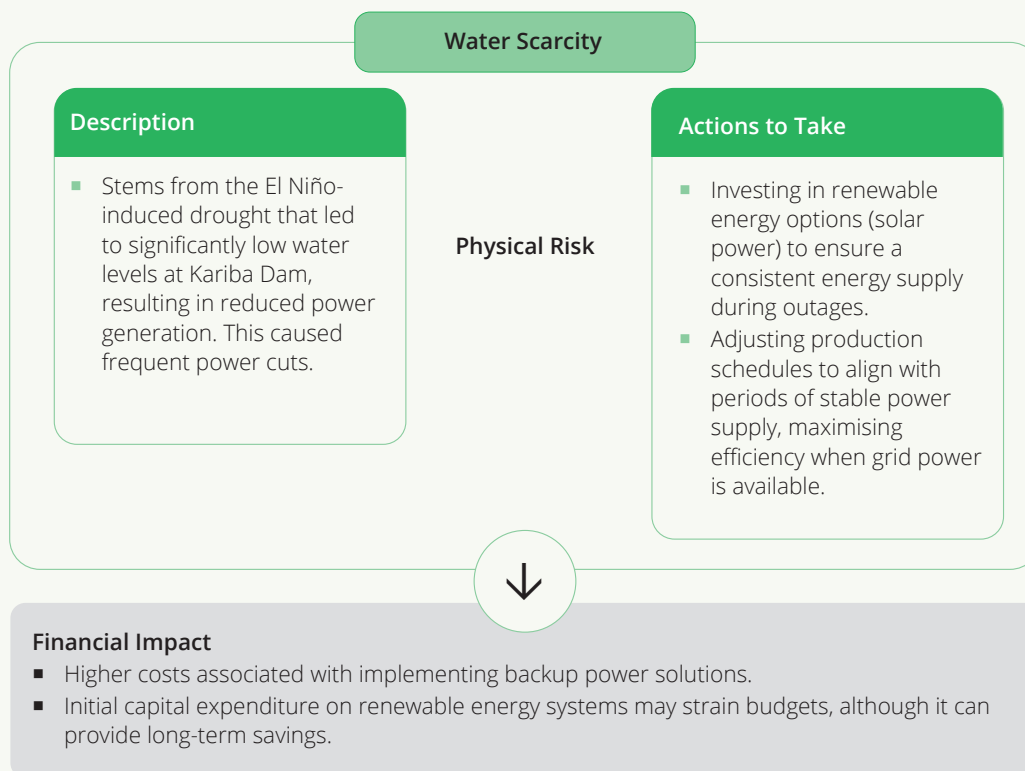
Climate Change (continued)

Climate – Related Risks and Opportunities (CRRO)

Our significant climate-related risks and opportunities for the reporting period were as follows



Climate Change (continued)



Climate Change (continued)

Greenhouse Gas Emissions

Tracking our Targets

	Target
CO ² Emissions	Reduce CO ² emissions by 20% by the first quarter of 2026

Greenhouse gas (GHG) emissions are a key environmental concern that contributes significantly to global climate change. As part of our commitment to reducing the causes and effects of climate change, we continuously monitor and assess our GHG emissions across all operations. This includes emissions from direct activities, such as energy use in our facilities, and indirect emissions from our supply chain. We are dedicated to reducing our carbon footprint through energy efficiency measures, transitioning to renewable energy sources, and adopting sustainable practices across all levels of the Group. Our goal is to actively contribute towards global effort to mitigate climate change by reducing GHG emissions and promoting a low-carbon economy.

Scope 1 Emissions (Direct Emissions):

These emissions are produced directly by sources that are owned or controlled by the Zimplow Holdings.

Scope 2 Emissions (Indirect Emissions):

These emissions are generated from the production of the purchased energy, rather than from the Zimplow Holdings's operations.

Emission Factors and Methodology

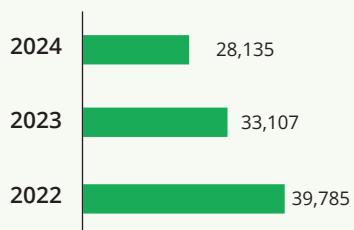
Scope 1 and 2 emissions were activity based and calculated by applying Greenhouse Gas (GHG) Protocol[Emission_Factors_for_Cross_Sector_Tools_V2.0_0.xlsx] emissions factor to obtain carbon emission equivalency. Petrol emission factors were adjusted downwards by a 5% margin to suit the blending ratio that we use in Zimbabwe. Emission factors for grid electricity were adjusted upwards by a margin of 10% to account for our energy mix, which for Zimbabwe comprises thermal and hydro power. To apply GHG Emissions factors, diesel in litre was converted to density and then tonnes.



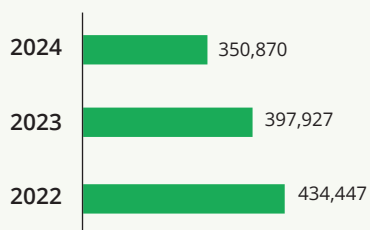
Climate Change (continued)

Our scope 1 and 2 emissions from fuel consumption within the Group are presented below:

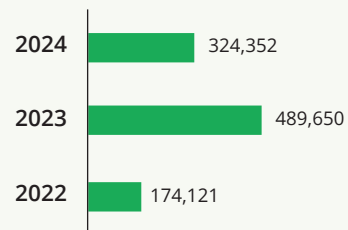
Scope 1: Petrol Emission
(Kg CO₂e/Litre)



Scope 1: Diesel Emissions
(Kg CO₂e/Tonnes)



Scope 2 Grid electricity
(Kg CO₂e/Kwh)



Our scope 1 emissions from fuel consumption outside the Group are presented as follows:

Scope 1 Liquid Fuels Kg CO₂e/Litre

